

# The Locked-Up Lawyer

## Executive Screening

# PRESCIENT

### Who's involved?

International Law Firm

### What's the problem?

The client contracted Prescient to conduct an executive background check on a potential candidate. According to the client, this candidate came highly recommended.

### How was it handled?

Prescient analysts directly contacted the candidate's previous employers, who gave only positive comments regarding this individual. Using U.S. public records and open source research, analysts generated a list of all U.S. counties in which the candidate had been employed, studied, or lived. The candidate's name was searched through each of the courts in these counties, but no criminal records were discovered. Prescient analysts conducted additional research by running the candidate's name through several public records commercial databases. These databases returned a criminal record for someone with the candidate's name in a state where the candidate had no known connections.

Given the candidate's common name, Prescient analysts took the extra step to call the court in which this record was filed. Information provided by the court indicated this individual was the candidate, who had been arrested and convicted of manufacturing and distributing controlled dangerous substances. Prescient analysts then placed a call to the local jail, and confirmed the candidate was incarcerated for three years. This information also led analysts to deduce that, although the candidate held a valid college degree, this degree was completed via mail while he was incarcerated.

### So, what happened?

As a result of Prescient's diligent search techniques, previously undiscovered information regarding the candidate's criminal background and education was uncovered. Prescient's insights informed the client that their highly-recommended candidate was a previously incarcerated felon, and allowed them to make a more effective hiring decision.



### Research & Analysis Highlights:

- Phone references from past employers revealed positive information on the candidate.
- A subsequent U.S. Public Records Check of all relevant states and counties revealed no criminal records.
- A deeper search through U.S. commercial databases found criminal information tied to the candidate's name.
- Analysts double-checked information by calling the local court, and subsequently calling the local jail, only to find the information to be true.

# PRESCIENT

Prescient combines leading edge technological solutions and human analysis to deliver simple, actionable insights that help clients mitigate enterprise-wide risks. Prescient's commercial solutions consist of a comprehensive suite of due diligence and investigation services that cut through the noise to empower better business decisions. Prescient's federal solutions support U.S. agencies with a variety of National Security and research and development programs.



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